

## **Sustainability Report**

Karub is becoming a stronger company day by day by fulfilling its environmental, economic, and social responsibilities to build a sustainable future. Sustainability is one of the top priorities in all of the company's operations. Karub adheres to sustainability principles across a wide range of areas, from efficient resource use and workforce development to eco-friendly production processes and social responsibility projects.

### **1. Environmental Responsibility**

Karub minimizes its environmental impact by using innovative technologies in its production processes, efficiently utilizing natural resources, and aiming to reduce its carbon footprint. The zero-waste policy and recycling processes strengthen Karub's environmentally conscious production approach.

### **2. Energy Efficiency**

By utilizing renewable energy solutions and energy-efficient systems, Karub continuously reduces energy consumption and increases energy efficiency. The company invests in environmentally friendly technologies and works toward a greener and more sustainable energy future.

### **3. Social Contribution**

Karub aims to support local communities through social responsibility projects and improve the health and well-being of its employees. The company contributes to society through various educational programs, volunteer projects, and environmental awareness initiatives.

### **4. Employee Development**

Karub supports the professional development of its employees by offering various training and development opportunities, while taking all necessary measures to create a safe working environment. The company operates with a continuous improvement approach to increase employee satisfaction and build a more efficient workforce.

## 5. Supply Chain and Collaborations

Sharing its sustainability approach with suppliers and business partners, Karub is committed to using eco-friendly materials and providing sustainable products and services. By including sustainability criteria in contracts, the company aims to create a more efficient and environmentally friendly supply chain.

Karub not only limits its sustainability policies to environmental impacts but also develops effective solutions in the social, economic, and cultural fields. Through this, the company continues to offer sustainable solutions for a more livable world.