

## **Quality Policy**

At Karub, we aim to achieve excellence by maintaining the highest level of quality in the energy, foreign trade, construction, and other sectors in which we operate. In this regard, we base our management system on the following principles:

### **1. Environmental Responsibility**

We prioritize developing environmentally friendly solutions and working in harmony with the environment while preserving the natural balance.

### **2. Customer Orientation**

We adopt a customer-oriented management approach to meet the needs and expectations of our customers at the highest standards.

### **3. Employee Safety**

We provide a safe working environment for our employees and visitors, ensuring the highest standards of occupational health and safety.

### **4. Continuous Improvement**

We continuously review all our processes and take steps to enhance our quality with innovative and effective solutions.

### **5. Teamwork and Development**

We embrace team spirit and provide the necessary environment and opportunities for our employees to achieve common goals.

In line with our vision, mission, and quality policies, we implement all our products and services by following the highest standards in the industry.